

ATL-LMS 3.0.0

Employee Up-gradation & Training solution



USFDA-UKMHRA-GMP certified product

www.anveshatechlab.com

TangentTech
Infosoft Private Limited



Modules



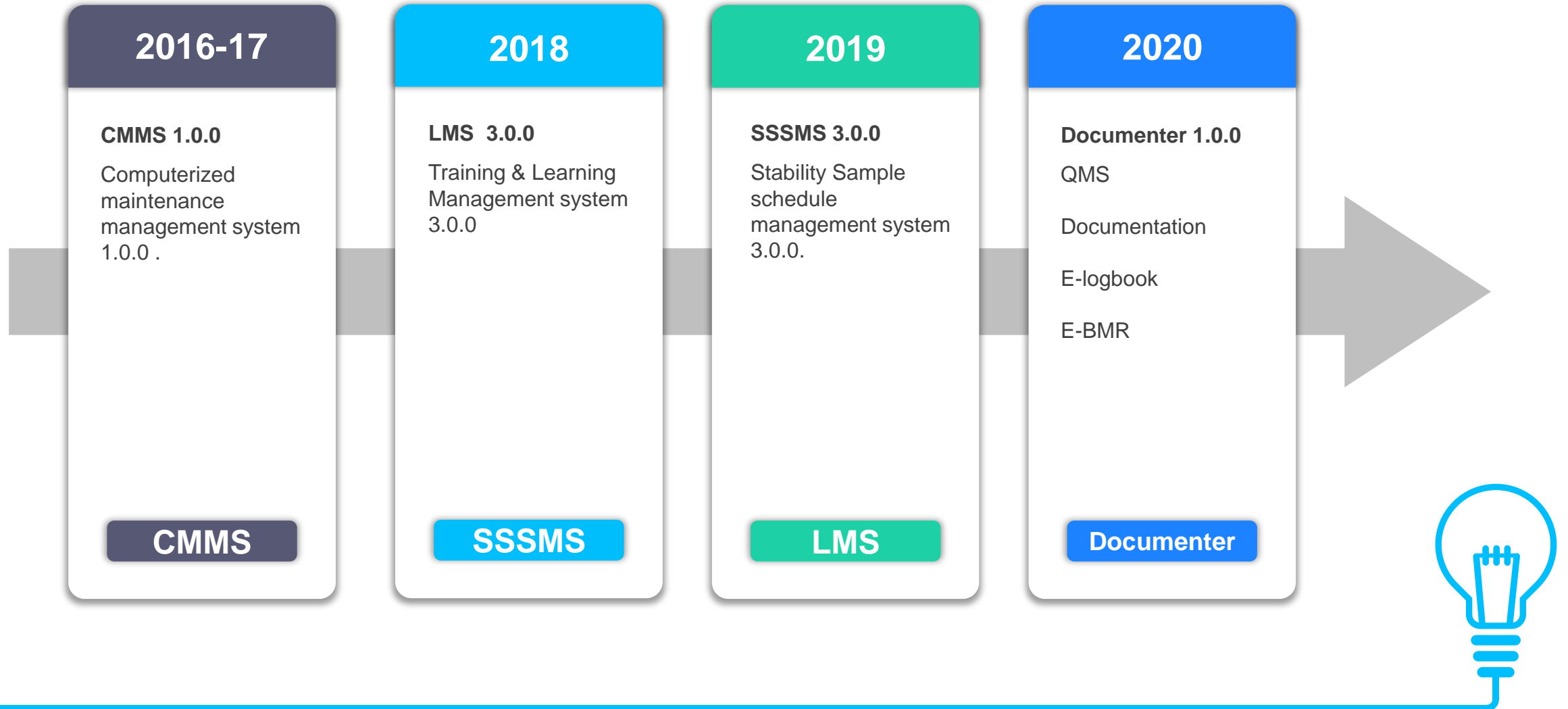
01 Training Registration
& Configuration

02 Training Need
Identification

03 Training Evaluation

04 Performance
Analysis

TechLabPharma -Timeline



Meet Our Team

Excellence Behind the product



Anvesha Tech Lab
Private Limited

Develop &
Conceptualized by



Tangenttech
Infosoft Private Limited

Marketed & Validated By



Specifically designed keeping in mind the stringent rules and regulations that all the stake-holders in the Pharmaceutical Industry have to adhere to.

- Imparts suitable training to all your employees – **from entry level employees to senior management.**
- Ensures **timely completion of training exercises** and enforces strict standards for all employees to stay updated at all times.
- Effectively **conceives, develops and implements changes** as and when required in any SOP
- Automates the **training need identification (TNI)** and **evaluation of employees performance**, thereby establishing a higher standard of efficiency, transparency and better preparedness among the entire workforce.
- Pre-validated **CFR 21 part 11 compliant** solution.

LMS Stack holders

Department Training Co-Ordinator (DTC)

Company Training Co-Ordinator(CTC)

Head Of the department / HR-Admin

IT-Admin

Internal / External Trainer

Employee



Features of LMSv3.0.0

Distinct Training Mode

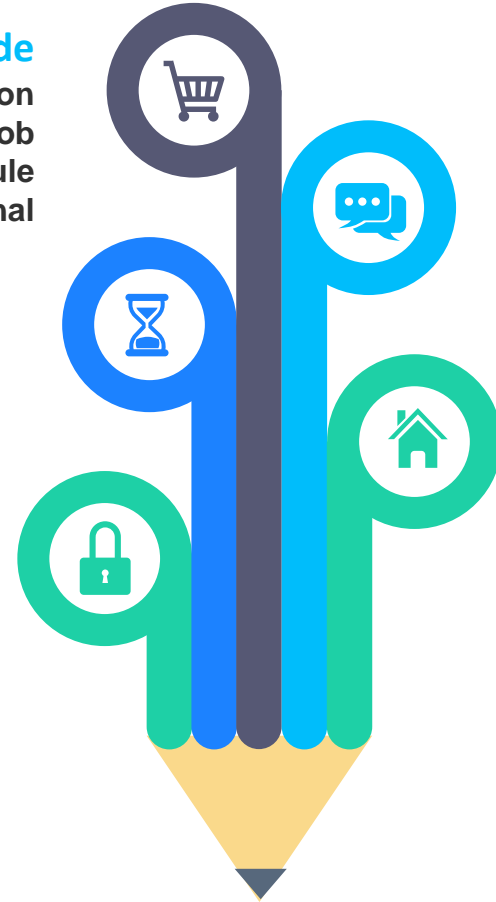
- Induction
- On-Job
- Schedule
- Advance / Re-freshal

Distinct Evaluation Type

- Online
- Paper Based

Distinct Dashboard

- Employee Dashboard
- Trainer Dashboard
- Training Co-ordinator Dashboard
- QA Dashboard



Distinct Training Type

- Classroom
- Self

Distinct Certificates

Induction
On-Job
Schedule Training



Features of LMSv3.0.0



Relevant training imparted on a need to train basis:

Only those employees that are **affected** (and all those who are affected) by a certain change or revision in a particular **document or SOP** are marked out from the entire workforce. Then, the specific training is imparted to this marked group. Eliminates waste of human resources and time.



Effective Control of Documents:

Permissions for a particular document to 'go live' can be withheld until the employee completes the relevant training successfully. This step encourages the staff not only to complete a training module in time, but also to perform at the desired level of precision.

- Centralize documentation of
 - SOP
 - Training Documents
 - Attendance documents
 - Training certificates
 - Classroom evaluation answer sheets



Online Assessment:

- Provides an online option to the employee to take tests.
- The automatic assessment ensures unbiased evaluation of the employee's performance and enhances transparency in the organization at the same time freeing up human resources for other important functions.
 - Quick
 - Anytime
 - Unbiased and scheduled assessment



Question Banks:

A huge set of questions with the relevant answers can be stored in the system to serve as a central paper-setter. Each employee will get a unique set of questions/the same set of questions in a scrambled order so that no malpractice takes place while conducting tests.

Features of LMSv3.0.0



Document Redundancy Control:

A mechanism to ensure only the most updated and relevant training courses are available in the system. All previous versions/discarded courses are cleared/deleted so that there is clarity and conciseness in the system database.



Automated Execution of Administrative Tasks:

Completely automates the conduct of the entire training exercise – from allotment to follow-up, from reminders on course availability to scheduling and conduct of tests to evaluation and result declaration and record-keeping.

- Automatic TNI
- Automatic Alerts to conduct training on time
- Automatic alerts to trainee to appear in training on time.
- Automatic Scheduling of Yearly Trainings.
- Ensure 100% training implementation in the organization effectively.



Personnel Training Records:

Comprehensive details of all the tests taken and results achieved by any particular employee on any given date and all the training modules yet to be completed by the said employee – an up to date performance sheet per se - is available in the required format at just a single click.

- Training Wise Employee report
- Employee wise Training report



Minimum Reading Time Allotment:

This feature ensures that an employee spends at least a bare minimum amount of time reading a document or a SOP of the organization before appearing for a test for the same. This is necessary to eliminate overconfidence among the workforce while at the same time making sure that all the important study material is actually read by those for which it has been designed.

- Ensure (**as per USFDA**) that trainee has read the SOP for minimum time duration before appearing in evaluation.

Features of LMSv3.0.0



TNI: The game-changer:

Identifying precisely only those employees that *need* to undergo a particular type of training – whether it is on the job, scheduled, refresher or advanced training irrespective of their department and current position in the organization is a mammoth task.

- Errors of omission in imparting training can have grave consequences for the organization.
- ATL's unique logic behind its Training Need Identifier (TNI) frees you of this responsibility.
- TNI maps and tags all those and only those employees that are required to undergo a particular training at any given point in time.
- This decision takes into account initial, periodic, scheduled and event-based training that needs to be given to employees from time to time.
- This marking of 'in-the-need-of-training' employees is the crux of the training paradigm.
- Now, you can proceed with the scheduling and execution of all your training programs secure in the knowledge that all your employees are being updated on time, in time, every time.

ATL- LMSv3.0.0 USP

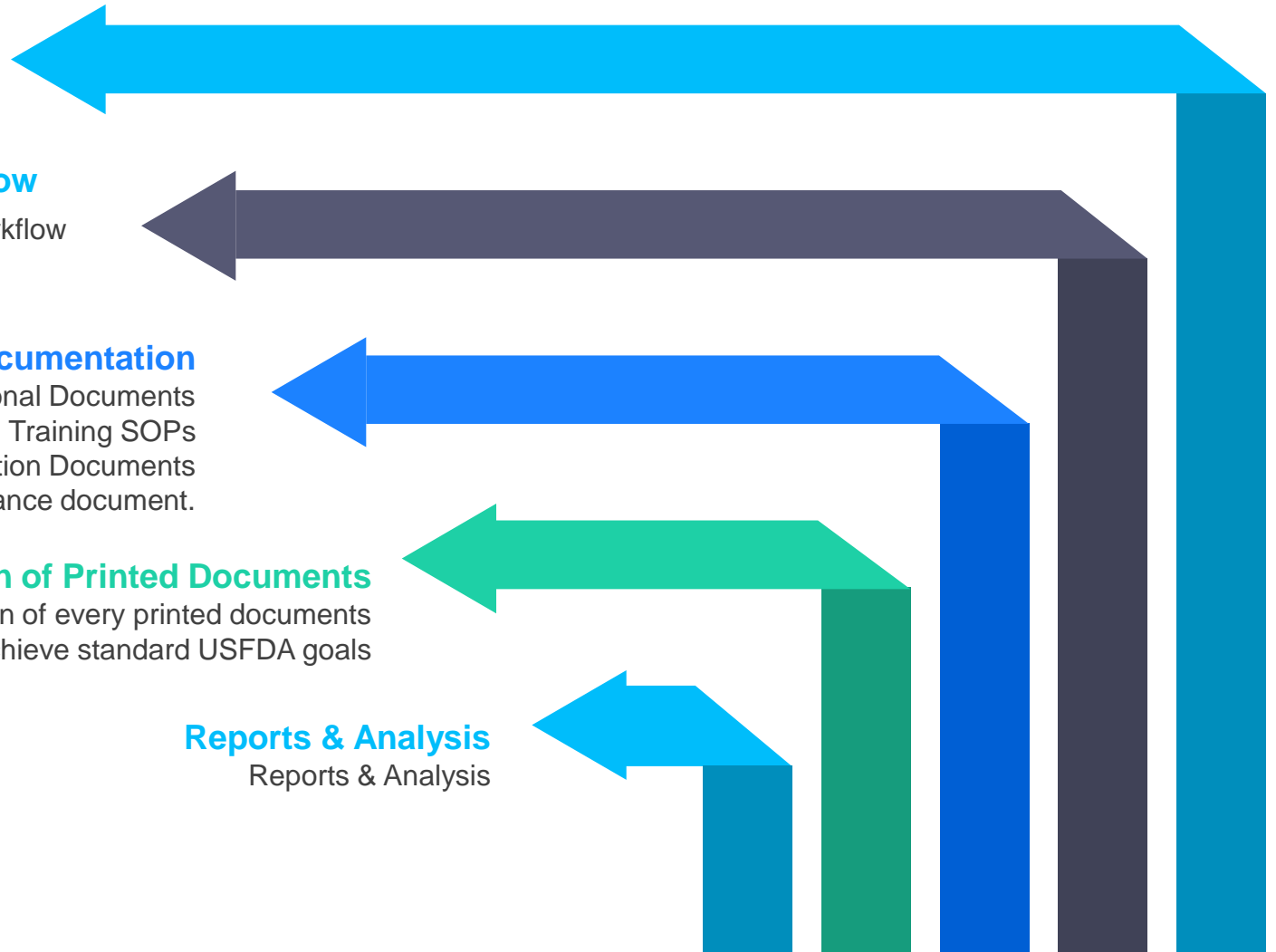
Checker-Maker System,
Inbuilt Preview-Review-Approval system

Configurable Workflow
Totally configurable workflow

Centralize Documentation
Employee Personal Documents
Training SOPs
Evaluation Documents
Classroom Attendance document.

Reconciliation of Printed Documents
Facility of reconciliation of every printed documents
help industry to achieve standard USFDA goals

Reports & Analysis
Reports & Analysis



Thank You



Anvesha Tech Lab Private Limited
Mr. Priyank Patel (99250 06832)

406-Shivalik Corporate Park
Ahmedabad-380015,India
Info@anveshatechlab.com
www.anveshatechlab.com

Marketed By

Tangenttech Infosoft Private
Limited

Mr. Jayesh Patel (93272 52374)

Mr. Kiran Patel (93275 91840)

**319-320 Devnandan Mall, Opp Sanyas Ashram,
Ashram Road, Ahmedabad- 38009 ,India**

**jayesh@tangenttechnologies.in
kiran@tangenttechnologies.in**

